



# SOUL CITY

## BROAD-BASED EMPOWERMENT COMPANY

### Non-Executive Director Opportunity

#### PURPOSE OF SCBBEC:

SCBBEC is the **investment holding company** of the **Soul City Institute**. The Soul City Institute is an **intersectional feminist organisation** committed to ensuring that girls, young women and gender minorities enjoy substantive equality, with access to resources and opportunities that enable them to live fulfilling lives.

The **core purpose** of SCBBEC is to **manage and grow a strategic investment portfolio that generates sustainable income** to support the Institute's mission.

#### OVERVIEW

SCBBEC is seeking an **experienced and purpose-driven Non-Executive Director (NED)** to join its Board. The ideal candidate will be strongly aligned with the values and objectives of the Soul City Institute. The NED will bring **strategic insight, governance oversight and independent judgment** to guide the **company's investment activities and ensure alignment with its social impact mandate**.

#### KEY RESPONSIBILITIES

- Provide **strategic guidance** and **independent oversight** of **SCBBEC's investment strategy** and **business development**.
- **Monitor** and **evaluate** the **performance of investments** to ensure **sustainability** and **long-term financial returns**.
- Uphold **fiduciary duties** & champion high standards of **governance, ethics & accountability**.

- Actively participate in board deliberations and decisions that shape the organisation's **financial and developmental outcomes**.
- **Identify** and **assess** investment opportunities to **grow the company's portfolio**.

#### REQUIRED SKILLS

- **Investment and Portfolio Management:** Demonstrated experience in managing or overseeing investment portfolios and financial assets.
- **Business Development:** Ability to identify and evaluate growth opportunities aligned with SCBBEC's strategic objectives.
- **Corporate Governance:** Strong knowledge of governance frameworks, fiduciary responsibilities, and board dynamics.
- **Strategic Thinking:** Capacity to assess long-term trends and contribute to forward-looking decisions.
- **Finance and Risk Oversight:** Understanding of financial reporting, risk management, and investment due diligence.

#### GOVERNANCE STRUCTURE

SCBBEC operates **without standing committees**. The full Board collectively assumes responsibility for **governance, investment** and **oversight** functions.

#### REMUNERATION

This is a **remunerated role**, with compensation **determined annually & approved by the Board**.

**DEADLINE: 16:00, 29 AUGUST 2025**

**SEND CV & COVER LETTER TO  
MPHUTSAKO@SOULCITY.ORG.ZA**