



TENDER QUESTIONS

QUESTION 1: Has the organization conducted a review of the current strategy, and are any reports available?

ANSWER: We have not done a review of the current strategy.

QUESTION 2: Has the organization reviewed its current monitoring and evaluation approach/methodology, and are any reports available?

ANSWER: We have not done a review.

QUESTION 3: Do you have a stakeholder engagement strategy, and has it been reviewed recently? Is there any documentation available?

ANSWER: We have recently included a partnership strategy in our resource mobilisation which our board has recently reviewed. The RM and Partnership strategy is available

QUESTION 4: Does the organization plan to change its strategic direction, service offerings, or constituency it serves in the near future as part of this strategic review?

ANSWER: The organisation is planning to expand the geographical location of our programmes. We plan to expand into 4 SADC countries - Botswana, Lesotho, Zimbabwe and Eswatini however the interventions will remain the same

QUESTION 5: What are the budget constraints or limitations for this strategic review? Are there any funder requirements regarding this review?

ANSWER: No

QUESTION 6: Are there any specific challenges or opportunities the organization is currently facing that should be addressed in the strategic review?

ANSWER: The changing funding landscape and sector politics

QUESTION 7: A workshop with senior management is mentioned in the TOR documentation. Are there any constraints from senior management and the board regarding availability and access during the strategic review process?

ANSWER: No

QUESTION 8: Are there any existing partnerships or collaborations that will influence the strategic review?

ANSWER: IPPF - moving from being their collaborative partner to being a full member associate. We can elaborate further

QUESTION 9: A human resource needs assessment review is mentioned in the TOR. Are there any specific areas or departments that require special attention and must be prioritized in the review?

ANSWER: There is a strategy that has been presented to the board which needs to be factored into the new organisational strategy

QUESTION 10: Are there changes in the funding environment and context that we should be aware of?

ANSWER: No